

The regular meeting of the Lafayette Public Library Board of Control was called to order by President Kay Theunissen at 5:00 p.m. on October 20, 2008 in the Main Library Meeting Room. Board members present were Trista Badeaux, Bennett Bernard, Vanessa Hill, Jean Kreamer and Mark Tullios. Staff members present were Ms. Sona J. Dombourian, Library Director, Teresa Elberson, Library Administrator, Larry Gass, Maintenance Supervisor, Librarian Daniel Gillane and Lisa Breaux, Director's Executive Secretary. Guests present included Public Works Capital Improvements Associate Director Pat Logan and library staff member Bill French.

APPROVAL OF MINUTES

Dr. Jean Kreamer moved to accept the minutes of the September 15, 2008 meeting. The motion was seconded by Bennett Bernard and all were in favor.

Ms. Theunissen welcomed Mr. Bernard on his return as a member of the Library Board of Control.

DIRECTOR'S REPORT

The director's report and financial report were distributed.

Ms. Dombourian highlighted the Library Foundation's successful fundraiser held on Sunday, October 19th. Over 150 enthusiasts participated in Trolley Tales and enjoyed the storytelling of Johnette Downing, Rebecca Henry and Nonc Allain.

The Friends of the Library held the annual Author Dinner on October 14th. John Ed Bradley, former LSU football player and author, was the guest speaker. Larry and Arlene Jagneaux were recognized as Friends of the Year during the dinner.

CONSTRUCTION PROJECT UPDATES

NORTH REGIONAL LIBRARY

The first anniversary of the opening of North Regional Library was recently observed. Over 200 patrons were treated to refreshments at the library. The deficiencies that were noted by the State Fire Marshal have all been addressed and resolved. Replacement of the dead trees has been completed by Marshall's Nursery. Problems continue to occur with the HVAC system and the library staff is working with Public Works to resolve the situation. Ms. Theunissen emphasized the need to document the problems and establish a timeline to assure that repairs are made within the warranty period and to have this item remains as an agenda item for the library board until resolution is reached.

SOUTH REGIONAL LIBRARY

The South Regional Library continues to progress. Ms. Dombourian showed photographs of the recent developments in the interior of the library. The contractor's time has been extended until November 18, 2008. The furniture has been ordered and delivery is expected in late December or early January.

MAIN LIBRARY RENOVATION PROJECT

Ms. Dombourian and Larry Broussard recently met with the architect for the Main Library renovation project. A presentation will be scheduled for the Library Board and building committee between mid-November and mid-January. An updated rendering of the planned renovation was demonstrated by Ms. Dombourian.

BOARD SUB-COMMITTEE REPORTS

Landscaping: Jean Kreamer, chair, no additional report.

Furniture: Susan Hamilton, chair, not present.

Finance: Bennett Bernard, chair, no report.

Site Selection: Mark Tullos, chair, no report.

Mission Statement: Vanessa Hill / Sona Dombourian, co-chairs, no report.

Donor Opportunities: Kay Theunissen, chair, no report.

East Regional Architect Selection: Mr. Logan reported that the architectural firm of Beazley Moliere was selected by the City-Parish President Durel as the East Regional Library project architect. A meeting will be scheduled with the principals of Beazley Moliere to discuss the scope of the project. Ms. Dombourian will obtain information on the possibility of retaining the consulting architect on the East Regional Library project.

Small Libraries Opportunities: Trista Badeaux, chair. Ms. Hill reported that she recently attended a town hall meeting with representatives of Holy Rosary Institute to discuss the long-range plans for the historic site. Representatives of several City-Parish and state agencies were also present at the meeting, where ideas for utilization of the building were discussed. It was suggested by Ms. Dombourian that different models for library services could be proposed when a definite plan for the facility is achieved.

OLD BUSINESS

There was no old business.

NEW BUSINESS

PAY PLAN

Ms. Dombourian briefed the board on the market-based pay plan proposed by the Civil Service Office with the support of the Lafayette Consolidated Government administration. The pay scale would be significantly increased for most of the library positions. The procedure is that all employees would first be moved up to the new plan minimum. Then, based on years of experience and knowledge, employees have been assigned a percentage increase on top of that move to the new minimum. The Civil Service hearing is scheduled for Wednesday, October 22, 2008 where employees and directors will have an opportunity for public comment on the plan.

FY 2008/09 PAY FOR LIBRARY DIRECTOR

A motion was made by Dr. Kreamer to go into executive session for discussion of the 2008/09 pay for the Library Director. The motion was seconded by Mark Tullos and all were in favor.

A motion was made by Dr. Kreamer to come out of executive session. The motion was seconded by Mark Tullos and all were in favor.

Dr. Kreamer moved to grant a 10% increase in salary for the Library Director. The motion was seconded by Ms. Hill and all were in favor.

2009 PROPOSED LIBRARY HOLIDAY CALENDAR

The Lafayette City-Parish Council will be asked to approve the 2009 LCG employee holiday calendar in November. The 2009 holiday and closings schedule for the library was presented for consideration. A motion was made by Dr. Kreamer to accept the recommended schedule. The motion was seconded by Mr. Bernard, and passed unanimously. The staff will receive one floating holiday in exchange for the observed holiday scheduled for Acadian Day.

2009 PROPOSED LIBRARY BOARD MEETING SCHEDULE

The proposed library board meeting schedule was presented for consideration. Ms. Dombourian indicated that the January meeting has been changed to January 12 due to Martin Luther King Day. A motion was made by Mr. Bernard to accept the recommended meeting schedule. The motion was seconded by Dr. Kreamer, and passed unanimously.

ELECTION OF OFFICERS

Board action on the election of officers for 2008-2009 was deferred until the November meeting.

ANNOUNCEMENTS

COMMENTS FROM THE PUBLIC

There were no comments from the public.

ADJOURNMENT

There being no further business, the meeting was adjourned at 6:25 p.m.

Respectfully Submitted,

Sona J. Dombourian, Secretary